

MANAGEMENT TRAINEES WANTED



Are you looking for a job in which you will be in charge of **various challenging tasks** and where **almost every day will look differently**? Do you want an **intense learning atmosphere**, which will **develop many of your professional skills** that are essential today in growing market? Do you want a positive working environment where ideas of **every age** are highly valued?

Are you a **fresh graduate** having strong **interest in different areas of Business**? Are you eager to work **with leading global brands** in an **international context**? Do you want to work for a listed company with high **ethical standard**?

Join our [Management Trainee program](#), a special management development program for young graduates! Designed to give participants best-in-class hands-on training and inspiring tasks, it is your **passport for a successful career with us!**

L'Oréal Adria-Balkan is looking for two

Management Trainees (m/f)

Based in Zagreb!

What would your mission look like?

During this challenging **12-months program**, will be exposed to **various fields of business!** Even though you have a degree in specific field, e.g. Marketing, Sales, Logistics or Finance, we will challenge you to take on projects in other functions too, as well as give you the opportunity to **lead a project of your own!** Would you dare?

Your journey:

- Starting from **February/March**, you will work with colleagues from different functions and be **given specific performance objective**, with support of your Manager and HR department
- You will have **tailor-made development track**, which is guaranteed to give your career an excellent head start and which will equip you with the technical and professional competencies
- You will learn about our **various roles and business models**, **build your own network**, discover our **unique brands**, and gain an **overview of L'Oréal**, our **culture** and our **working environment**
- At the end of the Program, upon successful evaluation, you would be ready to **take over new position** within L'Oréal Adria Balkan

Our ideal Management trainee candidate:

- Recently graduated from a Bachelor's or Master's degree (preferably in Business, Marketing, Sales, Digital, Supply Chain, Logistics or Finance), **or** currently finishing faculty but able to work full-time
- Has maximum 1 year of professional experience
- Has deep interest in business and FMCG industry
- Is passionate, ambitious, business driven & analytical researcher
- Is eager to learn and able to switch between operational and creative tasks
- Is able to clearly convey the message in communication with various internal & external stakeholders
- Is a person which will work with transparency, with integrity and with respect for others; and which is motivated to excel at work
- Is not afraid to innovate and challenge his/her ways of working
- Is mobile, able and willing to travel (rotation includes field work)
- Has a driving license
- Speaks English fluently
- Is a native Croatian speaker, and living in Croatia

What's in it for you?

Our Management Trainee Program is designed to **nurture and develop future leaders** in key **business functions** of our company. You will get hands on experience from a global leader, and therefore we offer an exciting position where you will have the chance to lead great challenges and opportunities.

Why? At L'Oréal, the **junior talent** of today are the **future business leaders of tomorrow**. With us you'll **strive and drive**. You'll try, might fail, try better to succeed. You will never do it alone, but with **our inspiring teams**. At L'Oréal, you **get down to every task** as if you're the leader of that project - no matter what your title says. We want you to **grow** beyond your limits by creating **an environment** where you are inspired to **learn, to challenge the status quo** and to **make your ideas as best practice**. We want to spread your wings by constantly **exploring and upgrading yourself in various areas**.

As a big leading multinational company, we are **pushing boundaries** in the world of traditional and digital strategies with a spark for genuine creativity. There are **no two days alike** and that's what gets us excited every morning. That means working here is **challenging, invigorating, and rewarding**. We are one group, but with many opportunities. Join us and become a part of a group **of 158 nationalities** speaking 58 different languages through 140 countries! Having **36 iconic international brands** in our Group portfolio makes your adventure limitless!

Join L'Oréal! Lead the change.

Apply with your CV and Cover letter in English via following link:

https://careers.loreal.com/en_US/jobs/JobDetail/Management-Trainee-m-f/117935

latest until **Sunday, 09th of January 2022!**

Only short-listed candidates will be invited for the next step of a selection process.
All applications will be treated in the strictest confidentiality.

MANAGEMENT
TRAINEE PROGRAM
— by L'Oréal —